

Sustainable Palm Oil Policy

Purpose

At Puratos, we source a diverse range of raw materials globally to produce high-quality ingredients for the bakery, patisserie, and chocolate sector. Among these, palm oil is a key ingredient due to its unique sensory and functional properties.

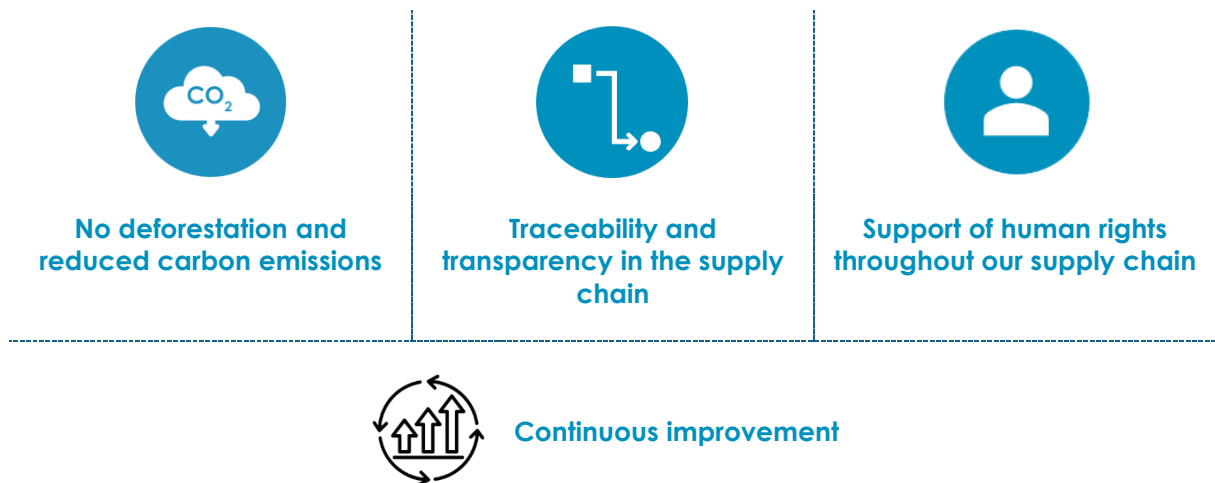
We are committed to promoting environmental sustainability, social responsibility, and ethical sourcing practices throughout our palm supply chain. Our goal is to ensure that all palm oil, palm kernel oil and related derivatives used in our products are sourced sustainably, with a focus on reducing carbon emissions, protecting forests and biodiversity, upholding human rights, and enhancing transparency and traceability. These practices include certification under the Roundtable on Sustainable Palm Oil (RSPO), direct engagement with smallholders, and efforts to reinforce transparency and accountability across the value chain.

Scope

This policy applies to all operations related to Puratos supply chain worldwide. It also extends to joint-ventures, third-party suppliers and third-party traded volumes, where Puratos seeks to promote and encourage the adoption of these principles.

The policy covers all activities related to the sourcing, production, and sale of products containing palm oil, palm kernel oils and their derivatives. Additives or ingredients with negligible palm content - defined as containing less than 0.1% palm-derived material by weight in the final product - are excluded from the scope of this policy.

Principles



Implementation and Monitoring

No Deforestation and reduced carbon emissions

- Puratos requires all partners to comply with its Suppliers Code of Conduct.
- As part of our environmental pledge, we apply a No Deforestation, No Peat, No Exploitation (NDPE) policy across our palm supply chains.
- In line with our commitment to the Science Based Targets initiative (SBTi), we aim to reduce carbon emissions within the FLAG (Forest, Land and Agriculture) sector.
- An independent, external partner conducts deforestation risk assessments across our supply chain compared to the cutoff date of December, 2015, covering land-use changes and biodiversity impact analysis.

Traceability and transparency in the supply chain

We are committed to improve traceability of palm-derived raw materials to their source and to promoting supplier adherence to sustainable practices. Monitoring is conducted regularly by an independent external partner, and reporting is public to ensure accountability and continuous improvement.

Human Rights

- We respect the rights of all workers, indigenous peoples, and local communities impacted by palm production. This includes adherence to fair labor practices, safe working conditions, and free, prior, and informed consent (FPIC) for land use. All sourcing, production, and sale activities must align with our [Business Ethic and Code of Conduct](#).
- We actively support the inclusion of smallholders in our supply chain and engage in smallholder projects and collaborate with NGO's on field-level initiatives.

Continuous Improvement

- Puratos has been a member of the Roundtable on Sustainable Palm Oil (RSPO) since 2010. We participate in RSPO initiatives and collaborate with organizations such as the Solidaridad Network. Our palm oil is sourced under RSPO segregated or mass balance certifications, supplemented by our investments in smallholder projects and the purchase of book & claim credits.
- We are committed to continuous improvement in our sustainable palm practices through research, stakeholder engagement, grievance monitoring and adoption of best practices.

Governance and enforcement

Puratos will engage continuously with suppliers, partners and other stakeholders to implement this Policy. We will monitor supply chain compliance, provide annual reports on our progress towards sustainable palm oil sourcing, and maintain a grievance mechanism for reporting potential violations of our policy.

Puratos reserves the right to verify the supplier's compliance with this Policy. If audits or reviews reveal non-compliance, suppliers must implement a time-bound remediation plan. Puratos reserves the right to terminate an agreement with any supplier who fails to comply and are directly responsible for violations.

Statement of Responsibility

Declaration of understanding and accepting of the content of the policy.

Name of company:

Name:

Position:

Signature: