No Deforestation, No Peat, No Exploitation (NDPE) Policy

Purpose

Puratos is committed to environmental sustainability, responsible land use and social responsibility throughout our global supply chain. This No Deforestation, No Peat, No Exploitation (NDPE) Policy aims to ensure that our sourcing practices and operations across our supply chain do not contribute to deforestation, degradation of natural forests or the exploitation of individuals and local communities. We recognize the importance of protecting forests for biodiversity, climate regulation, and the livelihoods of local communities. We also aim to enhance transparency and traceability within our supply chain.

Scope

This policy applies to all operations related to Puratos supply chain worldwide. It also extends to joint-ventures, third-party suppliers and third-party traded volumes, where Puratos seeks to promote and encourage the adoption of these principles.

Principles

- 1. Environmental protection: Puratos does not source raw materials that contribute to deforestation, forest degradation, peatland degradation, or the destruction of high conservation value (HCV) and high carbon stock (HCS) areas. The use of fire for land preparation, replanting and other developments is prohibited. We are committed to zero deforestation in our own operations, meaning no conversion of natural forests or HCV areas for agricultural or industrial purposes. Through our emission reduction efforts, we will progressively reduce greenhouse gas (GHG) emissions within our operations and supply chain.
- 2. Sustainable Practices: We promote sustainable agricultural practices that preserve soil health, protect water resources, and support biodiversity. We actively support the development and the implementation of relevant certification programs, to harmonize practices across industries.
- 3. Respect for Human Rights: We respect the rights of all workers, indigenous peoples, and local communities impacted by the production of our raw materials. This includes ensuring fair labor practices, safe working conditions, and free, prior, and informed consent (FPIC) for land use. All sourcing, production, and sale activities must align with our <u>Business Ethic and Code of Conduct</u>. We also support the inclusion of smallholders in our supply chain.
- 4. Transparency and Accountability: We are committed to maintaining a transparent supply chain, improving the traceability of raw materials from origin to end product. Monitoring is conducted regularly, and reporting is public to ensure accountability and continuous improvement. This approach fosters trust and continuous improvement throughout our value chain.

Implementation and Monitoring

The effective implementation of this NDPE policy is ensured through a structured approach that promotes compliance, transparency, and continuous improvement across the supply chain by:

- (i) Ensuring suppliers adhere to sustainable practices;
- (ii) Requiring regular reporting on deforestation risks and mitigation efforts;

- (iii) Engaging with stakeholders, including suppliers, customers, local communities, NGOs, and government authorities as an undergoing effort to ensure compliance;
- (iv) Establishing a clear and accessible grievance mechanism for reporting any violations of this policy.

Governance and enforcement

Puratos will engage continuously with suppliers, partners and other stakeholders to implement this Policy. We will monitor supply chain compliance and maintain a grievance mechanism for reporting potential violations of our policy.

Puratos reserves the right to verify the supplier's compliance with this Policy. If audits or reviews reveal non-compliance, suppliers must implement a time-bound remediation plan. Puratos reserves the right to terminate an agreement with any supplier who fails to comply and are directly responsible for violations.